

*Webinar on*

# **Competency Based Human Resource Management**

# Learning Objectives

- Introduction*
- Why the Need for Talent Management?*
- What Are Competencies, and How Can Competency Models Guide Talent Management and Succession Planning Programs?*
- Conclusion*

A job description literally describes a job, but a competency model describes the human being who does the job adequately or superlatively.

**PRESENTED BY:**

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On-Demand Webinar

Duration : 60 Minutes

Price: \$200

# Webinar Description

A job description literally describes a job, but a competency model describes the human being who does the job adequately or superlatively. This webinar explains the difference between a competency-based HR system and a job-description-based HR system. It defines competencies, explains the business reasons to use them, explains how competency models are developed, and reviews each component of HR when it is competency-based. Hear how competency-based HR can lead to productivity improvements in this webinar.

What is a competency? How do competency models compare to job descriptions? Why would an organization's leaders wish to transform their organization from a job-description-based HR system to a competency-based HR system? (the answer is simple: productivity improvement!). This webinar introduces competencies and explains how HR can be organized on a competency-based system.



# Who Should Attend ?

*Operating managers*

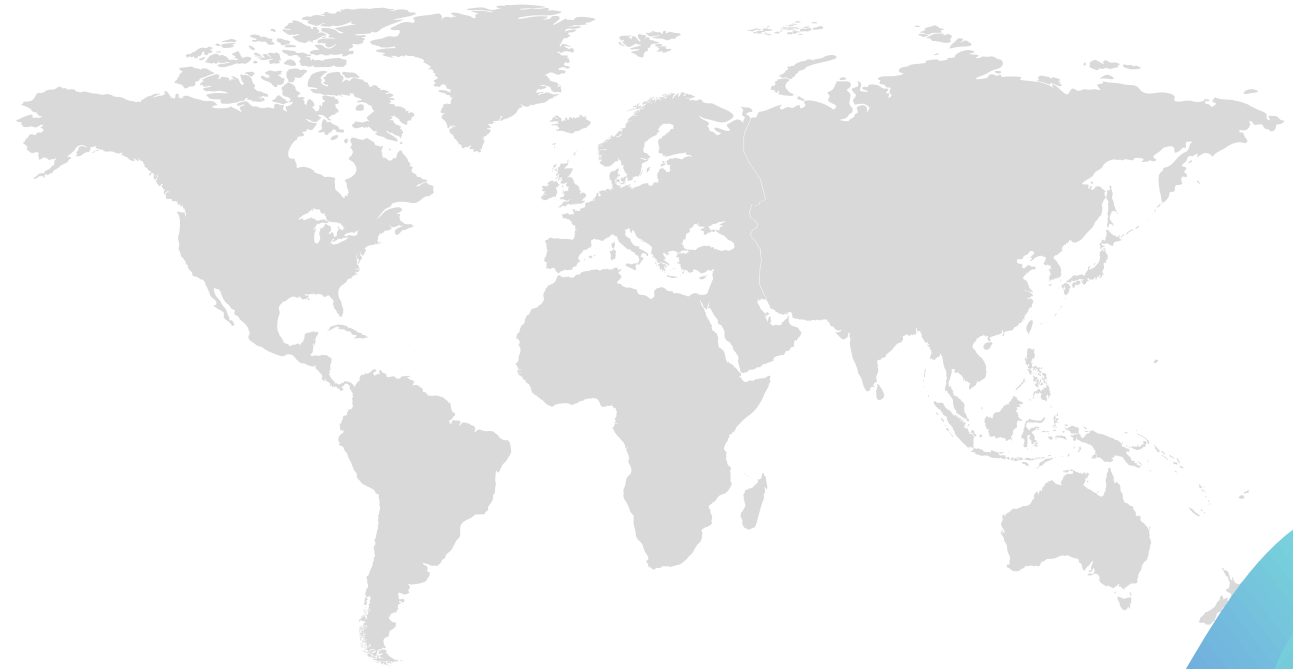
*HR practitioners*

*Training directors*

*OD directors*

*Line managers*

*Supervisors*



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